



**ISO 50001**  
Energy policy

# Energy policy

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## Introduction

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The Energy Policy requires that, in line with the mission, the management of all business processes be set up in accordance with the rules of the Energy Management System, in accordance with ISO 50001:2018.

The objective is to define, within the organization, an Energy System with the aim of ensuring optimal and consistent management of energy consumption over time, thus promoting continuous improvement.

The Company Management understands the Management System to be a process of continuous improvement in which the Management itself is committed to providing the human and instrumental resources necessary to achieve this goal.

All managers are required to communicate and implement this Company Policy in their respective areas, to promote adequate training, to motivate their employees to achieve continuous improvement in their work, and to evaluate the results obtained.

## The fundamental principles

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The basic principles underlying the company's energy policy include the following:

- The protection of employees and the conservation of energy resources are considered a specific corporate commitment and are part of the company's responsibility towards its employees, the community, and its customers.
- Commitment to complying with all relevant energy-related legal provisions.
- Focus and commitment to constantly increasing the company's energy efficiency, resulting in reduced consumption and energy costs.

Motivating employees through information, training, and consultation so that everyone acts consciously in the correct use and management of energy.

## Company objectives and commitments

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This system regulates the organizational and technical activities applied to the entire company system in a systematic, planned, and documented manner, aimed at achieving the following objectives:

- the continuous improvement of process management methods in order to achieve ever-better qualitative and quantitative results;

- the achievement of a high level of effectiveness and efficiency in the activities carried out, with a view to ensuring good value for money and in full compliance with the commitments made to customers and the applicable legal provisions.

The achievement of the objectives set out in the Energy Policy will also be possible through the scrupulous and timely application of the provisions of the Energy Manual, which defines and describes the energy management system implemented by our company.

SPECIALCAVI BALDASSARI S.R.L. intends to pursue these objectives through:

- organization, aimed at preventing non-compliance
- service, understood as a rapid and professional response to customer requests and with a balance between quality and efficiency
- commitment to the continuous improvement of the effectiveness of the Energy Management System.

## Code of conduct

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The Management has decided to define a Code of Conduct as a fundamental tool for pursuing the objectives set in accordance with this Energy Policy. This code, developed in the following points, is adhered to by the staff and all employees and collaborators of SPECIALCAVI BALDASSARI S.R.L., to whom it is distributed together with this Policy.

1. Provide customers with clear and truthful technical and commercial information to enable them to make informed and cost-effective choices.
2. Build a relationship with the customer by affirming the principle of productive company-to-company collaboration.
3. Address problems by identifying points of agreement and mediating fairly on points of disagreement. Work to consolidate by seeking a response to mutual needs with the aim of always building and never destroying.
4. Maintain an attitude of utmost fairness with suppliers, avoiding personal relationships that lead to favoritism or discrimination, bearing in mind that there can be no room for maneuver outside the business relationship.
5. Perform one's work with dedication and passion, collaborating constructively with all colleagues, intervening, supporting, and correcting those who are making mistakes at work or wasting company assets.

Capannori, lì 26/04/2024

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